

Attached Table 3 (Related to Article 3)

Salary Scale for Teaching Positions

Unit: Yen

Level	Level 1	Level 2	Level 3	Level 4
Grade	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
1	247,200	307,800	335,500	414,600
2	249,400	311,000	338,800	417,000
3	251,600	314,000	342,300	419,600
4	253,800	316,900	345,600	422,000
5	256,000	320,000	348,600	424,400
6	258,100	322,500	352,000	427,000
7	260,300	324,500	355,400	429,500
8	262,600	326,900	358,900	432,000
9	265,000	329,500	362,300	434,100
10	267,300	332,100	365,600	436,500
11	269,700	334,600	368,800	439,000
12	272,100	337,000	372,100	441,600
13	274,300	339,400	375,200	443,800
14	276,500	342,000	377,500	446,100
15	278,900	344,400	380,000	448,500
16	281,100	347,000	382,300	451,000
17	283,200	348,800	384,000	453,200
18	286,000	351,000	386,100	455,700
19	288,800	353,100	387,900	458,100
20	291,100	355,300	389,600	460,500
21	293,900	357,400	391,300	463,000
22	297,000	359,400	393,200	465,400
23	300,000	361,900	395,200	467,700
24	303,000	364,000	396,800	470,000
25	306,100	365,700	398,200	471,900
26	308,800	367,600	399,900	474,200
27	311,200	369,500	401,500	476,200
28	313,800	371,000	403,100	478,300
29	316,600	372,400	404,500	480,300
30	319,000	374,200	406,000	482,400
31	321,600	375,800	407,000	484,300
32	324,300	377,600	408,400	486,300
33	326,700	379,100	409,900	487,700
34	329,500	380,700	411,500	489,500
35	332,400	382,800	413,300	491,500
36	334,800	384,500	414,800	493,800
37	337,300	385,800	416,000	495,600
38	339,000	386,800	417,500	497,300
39	340,700	388,200	418,800	499,000
40	342,600	389,100	420,400	500,700
41	344,100	389,200	422,000	502,400
42	344,700	390,400	423,500	504,000
43	345,000	391,700	425,200	505,600
44	345,200	392,900	426,700	507,100
45	345,300	394,300	428,100	508,600
46	345,700	395,400	429,600	510,000
47	346,400	397,300	431,200	511,600
48	346,500	398,500	432,800	513,300

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Unit: Yen

Level	Level 1	Level 2	Level 3	Level 4
Grade	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
49	346,900	399,600	434,300	514,700
50	347,400	401,000	435,600	516,200
51	347,700	402,200	436,800	517,900
52	348,200	403,800	438,100	519,500
53	348,800	405,100	438,800	520,800
54	349,400	406,000	439,700	522,200
55	350,000	406,700	440,500	523,600
56	350,200	407,600	441,400	525,100
57	350,500	408,600	442,100	526,400
58	350,700	409,900	442,900	527,400
59	350,800	411,000	443,700	528,300
60	351,100	412,400	444,200	529,300
61	351,300	413,300	444,800	530,200
62	351,400	414,800	445,300	531,100
63	351,500	416,000	446,200	531,800
64	351,800	417,200	447,000	532,500
65	351,900	418,100	447,300	533,000
66	352,500	418,900	448,000	533,600
67	353,300	419,800	448,600	534,200
68	353,800	420,800	449,200	535,000
69	354,500	421,600	449,700	535,800
70	355,400	422,500	450,300	536,600
71	356,200	423,300	451,100	537,500
72	357,000	423,900	451,700	538,400
73	357,400	424,700	452,300	539,300
74	358,100	425,600	453,000	540,200
75	358,600	426,500	453,500	541,000
76	359,400	427,500	453,900	541,800
77	360,000	427,700	454,400	542,700
78	360,500	428,300	454,700	543,600
79	361,000	428,800	455,000	544,500
80	361,700	429,300	455,300	545,400
81	362,200	429,500	455,600	546,300
82	363,100	430,000	455,900	
83	363,800	430,500	456,200	
84	364,600	430,900	456,500	
85	365,200	431,200	456,800	
86	365,700	431,600	457,100	
87	366,200	432,200	457,400	
88	366,600	432,800	457,700	
89	367,000	433,100	458,000	
90	367,500	433,700	458,300	
91	367,900	434,100	458,700	
92	368,100	434,600	459,400	
93	368,500	434,800	459,800	
94	368,900	435,300	460,500	
95	369,400	435,700	461,200	
96	369,900	436,200	461,800	

Salary Scale for Teaching Positions

Unit: Yen

Level	Level 1	Level 2	Level 3	Level 4
Grade	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
97	370,500	436,700	462,200	
98	371,000	437,200	462,800	
99	371,500	437,500	463,500	
100	371,900	438,000	464,200	
101	372,100	438,300	464,700	
102	372,600	438,800		
103	373,000	439,300		
104	373,400	439,800		
105	373,700	440,200		
106	374,200	440,700		
107	374,700	441,100		
108	375,300	441,600		
109	375,600	442,100		
110	376,000	442,600		
111	376,500	443,000		
112	377,100	443,400		
113	377,500	443,800		
114	377,900	444,300		
115	378,400	444,700		
116	378,800	445,100		
117	378,900	445,400		
118	379,300			
119	379,800			
120	380,100			
121	380,400			
122	380,800			
123	381,300			
124	381,700			
125	381,900			
126	382,500			
127	382,900			
128	383,500			
129	383,800			
130	384,300			
131	384,800			
132	385,300			
133	385,700			
134	386,200			
135	386,700			
136	387,200			
137	387,600			
138	388,100			
139	388,600			
140	389,100			
141	389,400			